

No.A-42/4/2017- Estb and Cash Sec
Government of India
Ministry of Development of North Eastern Region

Jodhpur Officers' Hostel,
Pandara Park,
New Delhi-110003
Dated the 19th November, 2025

OFFICE MEMORANDUM

Subject: Reconstitution of Complaints Committee against Sexual Harassment of Women at Workplace in the Ministry of Development of North Eastern Region-regarding.

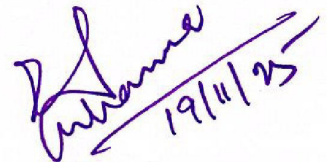
In continuation of this Ministry's O.M. of even number dated 06.06.2025 on the subject cited above, the Internal Complaint Committee of Ministry of Development of North Eastern Region(MDoNER) is reconstituted as under:-

Sl. No.	Name, Designation	Nominated as
1.	Ms. Sherry Lalthangzo, Sr. Economic Adviser, NEC	Chairperson & Presiding Officer
2.	Shri Sandeep Singh, Deputy Secretary	Member
3.	Ms. Pratibha Kumari, Under Secretary	Member
4.	Ms. Parna Sahana, Under Secretary	Member
5.	Ms. Olivia Chakraborty, Section Officer	Member Secretary
6.	Dr Irwin Lalmuanpuii Hnamte	External Member

2. Mandate of the Committee:

- i. The Committee will function in terms of judgement delivered by the Hon'ble Supreme Court in matter relating to sexual harassment in work place, which has since been included in the CCS(Conduct) Rules, 1964 as Rule 3C.
- ii. The Committee will look into all complaints of sexual harassment received from employees of Ministry of DoNER in lines with duty of Employer in work place or other institutions to prevent or deter the commission of acts of sexual harassment in terms of guidelines and norms laid by Hon'ble Supreme Court in Vishakha & Others versus the State of Rajasthan and others (JT 1997(7) SC 3847).
- iii. DoPT's OM.NO.430/5/2012-Estt.A, OM NO.13020/2/2016-Estt.(L) dated 14.07.2016 and OM No.11012/5/2016-Estt.A-III dated 02.08.2016 may be referred to while dealing with the matter related to sexual harassment of women at work place.

3. The Chairperson shall have the authority to co-opt or call for the participation of any other officer of the Ministry as and when required by the Committee.
4. All complaints by the women employees against sexual harassment received in the Ministry shall be routed through the Chairperson & Presiding Officer of the Committee to maintain proper record of such complaints and their disposal.
5. This issues with the approval of Secretary, MDoNER.



(Parna Sahana)

Under Secretary to the Govt. of India

Tel: 011-21411509

To

1. Ms. Sherry Lalthangzo, Sr. Economic Adviser, NEC
2. Members of the Committee, Ministry of DoNER.

Copy for information to:

- i. Sr. PPS to Secretary, Ministry of DoNER
- ii. The Secretary, Ministry of Women and Child Development, Shastri Bhawan, New Delhi.
- iii. All Wing Heads and Divisional Heads in the Ministry of DoNER
- iv. All the Officers/Officials, MDoNER (through e-office Notice Board)
- v. US (IT), MDoNER with the request to get it published on the website of the Ministry.